

AI at the Top

The Strategic Leader

09:00 – 16:00

10 in-person + 10 online · always live

FOR LEADERS & DECISION-MAKERS · NO CODING · HYBRID COHORT

A practitioner-led day for people who organise work and own business decisions — strategy and operational excellence for an AI-shaped team. No coding: you play CEO of the running case (Karoo Logistics) until the lens turns to your own organisation. You leave with four signed leadership artefacts real enough to table at your next exec meeting.

01 · 09:00–10:30

Decide: AI at the leadership table

- What AI changes (cycle time, option set) — and what it doesn't (judgement, accountability)
- The AI-supported decision loop: Frame → Assist → Decide → Narrate → Measure
- The four human-agent risk types to name before funding
- Exercise: score the 6 Karoo initiatives — fund / pilot / park / kill

02 · 10:45–11:55

Cost, value & performance

- Tokens, licences, rate limits — the five-line cost view leaders must hold
- Kill criteria as a leadership habit — before the first rand is spent
- Leading vs lagging indicators — the one-page exec dashboard
- Exercise: 12-month cost + value model + scorecard for your top 3 bets

03 · 12:40–14:35

Align & lead the change

- OKRs reframed around AI: retire / refactor / add — plus team-health KRs
- Three horizons: announce → adopt → embed, and defending the adjustment dip
- What to say when the agent gets it wrong — in public
- Exercises: reframe the Karoo OKRs · your own 90-day change plan

04 · 14:50–16:00

Measure impact & certify

- The 5-layer AI stack and the organisational AI maturity scale
- The triple-impact scorecard: efficiency · social · environmental
- Key questions answered — measuring AI's wider impact
- 10-question test + certificate + laminated decision-loop card